



Academic Staff Institute

Thursday, March 14, 2024

7:30am – 1:30pm

Varsity Hall, Union South

7:30 – 8:30

Registration & Breakfast

8:30 – 8:45

Welcome

Donna Cole, Vice Chair, Academic Staff Executive Committee (ASEC)

Kristin Cooper, President, Madison Academic Staff Network (MASN)

Jenny Dahlberg, President, Academic Staff Professionals Representation Organization (ASPRO)

8:45 – 9:30

Fireside Chat with Diana Harvey, Vice Chancellor for Strategic Communication

Through a moderated conversation, Vice Chancellor Harvey will discuss her background in communications, her impressions of UW-Madison so far, and her marketing and communications strategy as the inaugural Vice Chancellor for Strategic Communication at UW-Madison.

9:45 – 10:35

Breakout Session 1

10:50 – 11:40

Breakout Session 2

11:55 – 12:45

Breakout Session 3

12:45

Lunch

Breakout Session 1

9:45 – 10:35

Session	Location
Academic Staff Professional Representation Organization (ASPRO) Update – Legislature Wrap-Up	Agriculture (3 rd floor)
Administrative Transformation 201: Technology Readiness	Industry (3 rd floor)
Progression, Promotion and Career Development at UW-Madison*	The Marquee (2 nd floor)
Take Control of Your Career*	Northwoods (3 rd floor)
The Wisconsin Idea Seminar: Stories of Collaboration on the Road	Landmark (3 rd floor)

* Indicates repeat session

Breakout Session 2

10:50 – 11:40

Session	Location
An Introduction to the U.W.-Madison Arboretum and the Longenecker Horticultural Gardens	Landmark (3 rd floor)
Progression, Promotion and Career Development at UW-Madison*	The Marquee (2 nd floor)
Take Control of Your Career*	Northwoods (3 rd floor)
West Campus District Plan – Stakeholder Engagement Approaches	Agriculture (3 rd floor)
Your WRS Annual Statement and How to Estimate Future Retirement Benefits*	Industry (3 rd floor)

* Indicates repeat session

Breakout Session 3

11:55 – 12:45

Session	Location
Administrative Transformation 101	The Marquee (2 nd floor)
CDIS Building for our Future	Landmark (3 rd floor)
Meet Us at the Chazen: Teaching and Learning with the Chazen Museum of Art	Agriculture (3 rd floor)
Promoting Well-being at Scale: The Healthy Minds Framework	Northwoods (3 rd floor)
Your WRS Annual Statement and How to Estimate Future Retirement Benefits*	Industry (3 rd floor)

* Indicates repeat session

Breakout Session Information

Academic Staff Professional Representation Organization (ASPRO) Update – Legislature Wrap-Up

Kathi Kilgore, ASPRO Executive Director and Lobbyist

For 30+ years, ASPRO has been a trusted resource and successful advocate for academic staff. Hear a legislative update from ASPRO's Lobbyist as the State Legislature wraps up its work for the year. Learn about the advocacy arm of the academic staff and how you can work with ASPRO to advance legislative issues impacting you and your academic staff colleagues.

Administrative Transformation 101

Nicholas Tincher, Director, Administration Innovation & Planning

Kelly Gauthier, Transformation Readiness Lead, Administration Innovation & Planning

The administrative infrastructure at UW-Madison is vital in propelling the institutional mission forward. In July 2025, the Administrative Transformation Program (ATP) will launch Workday and ignite new ways of working across finance, Human Resources, and research administration systems at every institution across the Universities of Wisconsin. Whether you are new to UW-Madison or just learning about this big shift, join us for an introductory overview of ATP and Workday to review the case for administrative transformation, understand the progress, and discuss ways to be engaged and remain informed.

Administrative Transformation 201: Technology Readiness

Adam Paulick, Director of Enterprise Business Systems, DoIT

Sabrina Messer, Initiative Lead, Administration Innovation & Planning

The administrative infrastructure at UW-Madison is vital in propelling the institutional mission forward. In July 2025, the Administrative Transformation Program (ATP) will launch Workday and ignite new ways of working across finance, Human Resources, and research administration systems at every institution across the Universities of Wisconsin. The shift to Workday requires IT staff working in close alignment with business process owners across all schools, colleges, and divisions to prepare for go-live in 2025. This session will offer a deeper dive into the technology transformation driven by ATP. Join us to learn about the major milestones, understand the progress, and discuss ways to be engaged and remain informed.

An Introduction to the U.W.-Madison Arboretum and the Longenecker Horticultural Gardens

David Garison Stevens, Ed Hasselkus Curator – Longenecker Horticultural Gardens, The Arboretum's Living Collection, University of Wisconsin-Madison Arboretum

From the birthplace of ecological restoration to the largest and most diverse collection of woody ornamental plants in the state, the arboretum has been a vital part of the Wisconsin landscape since its inception in the 1930's. This presentation will introduce you to the arboretum and explore the beauty of the Longenecker Horticultural Gardens with garden curator David Garison Stevens.

CDIS Building for our Future

Tom Erickson, Founding Director, School of Computer, Data & Information Sciences; Executive Associate Dean, Strategy & Innovation, College of Letters & Science
Natalie Singer, Advancement Program Manager, School of Computer, Data & Information Sciences

The School of Computer, Data & Information Sciences will have a new home in 2025. Hear about the progress on the \$260M construction, and what it takes to get a project of this scale off the ground.

Meet Us at the Chazen: Teaching and Learning with the Chazen Museum of Art

Mieke Miller, Academic Coordinator

Curious about using the Chazen Museum of Art's permanent collection to support your teaching, but unsure where to begin? Join Chazen staff for an info session and explore the many ways you can use the Museum's collection to support professional and personal needs. You never know what you may discover when you meet us at the Chazen!

Progression, Promotion and Career Development at UW-Madison*

Lynn Freeman, Chief Employee Learning Officer, Director of Learning & Talent Development, Office of Human Resources

Meghan Owens, Compensation Administration Director, Office of Human Resources

Learn about the methods available to employees who wish to advance in their career and grow in position in salary and in skills, including explaining the salary quartiles and appropriate job knowledge and skills, and career development resources available to all employees.

Promoting Well-being at Scale: The Healthy Minds Framework

Simon Goldberg, Associate Professor, Department of Counseling Psychology and Center for Healthy Minds

This session will explore a model of well-being – the Healthy Minds Framework – developed by researchers at the University of Wisconsin – Madison and Healthy Minds Innovations. It will include experiential practices based on this model of well-being. It will also include discussion of research we have done on a smartphone app – the Healthy Minds Program – that is built around this model of well-being.

Take Control of Your Career*

Donna Cole, Osher Center for Integrative Health Administrator

April McHugh, Director of Employee Career Counseling Program

Are you trying to figure out what's next for your career? Are you confused by the options, language, and resources? Then join April McHugh from UW's Employee Career Counseling Program, for information around developing, managing, growing, advancing, and/or transitioning your career. We'll do an activity to spur ideas for taking control of your career and hear from academic staff, Donna Cole, who did just that. We'll end with sharing resources available to you as employees to assist with the career development & growth process.

The Wisconsin Idea Seminar: Stories of Collaboration on the Road

Catherine Reiland, Assistant Vice Provost, Office of the Provost

The Wisconsin Idea Seminar—now in its fourth decade—is an annual professional development program that offers UW-Madison faculty and staff the opportunity to travel through Wisconsin to meet farmers, entrepreneurs, Indigenous artists, water stewards, and many others who are deeply committed to the place where they live and who are fundamentally motivated by ideas of relationship, reciprocity, and responsibility to people, land, and water. Come learn about the Seminar’s early days and how it continues to evolve and to lift up stories of collaboration that inspire and expand the Wisconsin Idea.

West Campus District Plan – Stakeholder Engagement Approaches

Paul Seitz, Director of Strategic Initiatives, Office of the Vice Chancellor for Finance & Administration

Brenda González, Director of Community Relations, University Relations

Aaron Williams, Interim Director of Campus Planning & Landscape Architecture, Facilities Planning & Management

UW-Madison, in partnership with University Research Park, began a planning process to reimagine and redesign the west campus. During the planning process, the WCDP team engaged with stakeholders across campus and in the Madison community. Join us in an interactive session to hear about the approaches used in WCDP and share your strategies and successes for stakeholder engagement.

Your WRS Annual Statement and How to Estimate Future Retirement Benefits*

Thomasin Propson, Benefits Specialist

Emily Martin, Benefits Specialist

Join us as we review the Wisconsin Retirement System (WRS) Annual Statement of Benefits and Employee Trust Funds (ETF)’s Retirement Benefits Calculator. The next WRS Annual Statements are nearly here (expected in April); you’ll be able to apply what you learn today to your next statement and use ETF’s calculator to be better prepared for your future benefits, whether you have 5 years or 30 before your retirement.

*Indicates repeat session

Special Thanks

Organizing Committee

Donna Cole	Brady Minter
Tim Dalby	Albert Muniz
Lesley Fisher	Mallory Musolf
Danielle Hairston-Green	Becky Ryan

Conference Assistance

Eve Jewson	Tammy Star
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Speakers

Donna Cole	Sabrina Messer
Tom Erickson	Mieke Miller
David Garison Stevens	Meghan Owens
Kelly Gauthier	Adam Paulick
Simon Goldberg	Thomasin Propson
Brenda González	Catherine Reiland
Lynn Freeman	Paul Seitz
Kathi Kilgore	Natalie Singer
Emily Martin	Nicholas Tincher
April McHugh	Aaron Williams

Sponsors

Academic Staff Governance
Academic Staff Professionals Representation Organization (ASPRO)
Madison Academic Staff Network (MASN)
Office of Learning and Talent Development
Office of the Secretary of the Academic Staff