



ACADEMIC STAFF INSTITUTE
TUESDAY, APRIL 4, 2023
7:30AM – 1:30PM
VARSITY HALL, UNION SOUTH

7:30 – 8:15 Registration

8:15 – 8:30 Welcome

Mallory Musolf, Chair, Academic Staff Executive Committee (ASEC)

Brady Minter, President, Madison Academic Staff Network (MASN)

Jenny Dahlberg, President, Academic Staff Professional Representation Organization (ASPRO)

8:30 – 9:15 Keynote Address: “Reckoning with Our History: Putting History to Work on Campus”

Kacie Lucchini Butcher, Director of the UW–Madison Public History Project

The Public History Project and its premiere exhibition, Sifting & Reckoning, provided an unprecedented opportunity for the campus community to learn about the history of discrimination and resistance at UW–Madison. But what comes next? How do we move from learning to doing – from understanding our past to changing our future?

* All breakout session rooms are located on the third floor.

9:30 – 10:20 Breakout Session 1

Location

Academic Staff Governance at UW-Madison

Industry

Jenny Dahlberg, Research Administration Director, School of Veterinary Medicine

Lesley Fisher, Deputy Secretary of the Academic Staff

Career Progression and Promotion at UW-Madison

Landmark

Lynn Freeman, Chief Employee Learning Officer & Director,

Learning & Talent Development, Office of Human Resources

Meghan Owens, Compensation Administration Director, Office of Human Resources

Sustainability: Progress and the Work Ahead

Northwoods

Missy Nergard, Director, Office of Sustainability

Alex Frank, Senior Analyst, Office of Sustainability

UW-Madison & the State Budget

Agriculture

Crystal Potts, Senior Director of State Relations

10:35 – 11:25 Breakout Session 2		Location
How to REALLY Network <i>April McHugh, Director of Career Counseling</i>		Northwoods
Making the Wisconsin Idea Come to Life: Get Involved with the UniverCity Alliance <i>Abby Becker, Senior Associate for Communications and Outreach, UniverCity Alliance</i> <i>Gavin Luter, Managing Director, UniverCity Alliance</i>		Agriculture
Stretching & Breathing Break <i>Sara Arscott, PhD Education and Outreach Manager – Integrative Health</i>		Industry
Your Employee Benefits: Do You Know What You Should Know? <i>Thomasin Propson, Benefits Specialist</i>		Landmark
11:40 – 12:30 Breakout Session 3		Location
Advancing the UW-Madison Missions: Administrative Transformation <i>Kelly Gauthier, Transformation Readiness Lead</i> <i>Nicholas Tincher, Director, Administration Innovation & Planning</i>		Landmark
Building Self-Confidence through Wellness and Mindfulness <i>Jamesetta Fousek, LPC, Employee Assistance Counselor</i> <i>Hailey Krueger, MS, Employee Assistance Counselor</i>		Industry
Managing up with Intention and Integrity <i>Theresa Kim, Fully Prepared to Lead Program Manager</i>		Northwoods
Supporting Fathers and Families: Results from a Statewide Needs Assessment <i>Margaret Kerr, Assistant Professor in Human Development and Family Studies, State Specialist Division of Extension</i> <i>Patricia Carroll, Human Development and Relationships Educator, Division of Extension</i>		Agriculture
12:30	Lunch	Varsity Hall

BREAKOUT SESSION 1

9:30 – 10:20

* All breakout session rooms are located on the third floor.

Academic Staff Governance at UW-Madison

*Jenny Dahlberg, Research Administration Director, School of Veterinary Medicine
Lesley Fisher, Deputy Secretary of the Academic Staff*

Industry

Learn about the shared governance structure on campus, why it's important, opportunities for academic staff to get involved, and the benefits of participation.

Career Progression and Promotion at UW-Madison

*Lynn Freeman, Chief Employee Learning Officer & Director,
Learning & Talent Development, Office of Human Resources
Meghan Owens, Compensation Administration Director, Office of Human Resources*

Landmark

Learn about the methods available to employees who wish to advance in their career and grow in position, both in salary and in skills. We will demonstrate a skills-based self-assessment employees can use to identify professional development to support their career journey.

Sustainability: Progress and the Work Ahead

*Missy Nergard, Director, Office of Sustainability
Alex Frank, Senior Analyst, Office of Sustainability*

Northwoods

Members from the Office of Sustainability will provide an update on the work to expand sustainability topics in research and education and improve the sustainability of campus operations. Time will be provided for questions and discussion on how academic staff can support or engage in sustainability efforts.

UW-Madison & the State Budget

Crystal Potts, Senior Director of State Relations

Agriculture

This session will provide information on the relationship between UW-Madison and the State of Wisconsin, along with a discussion of the campus state budget priorities.

BREAKOUT SESSION 2

10:35 – 11:25

* All breakout session rooms are located on the third floor.

How to REALLY Network

April McHugh, Director of Career Counseling

Northwoods

Networking: one of THE most dreaded career and professional development strategies. Want to know what this is really about? Want some tried and true strategies that aren't going to make you run and hide? Come share and learn together for an enlightening take on what "networking" truly can be!

Making the Wisconsin Idea Come to Life:

Get Involved with the UniverCity Alliance

Abby Becker, Senior Associate for Communications and Outreach, UniverCity Alliance

Gavin Luter, Managing Director, UniverCity Alliance

Agriculture

The UniverCity Year program seeks to connect Wisconsin local governments with resources (courses, insights, internships, skills, etc.) at UW-Madison. Academic staff have many gifts and insights they could be offering to help make the Wisconsin Idea come to life. This session will offer you an opportunity to learn about the program and discover ways you could get involved in making UW more accessible to communities across the state.

Stretching & Breathing Break

Sara Arscott, PhD Education and Outreach Manager – Integrative Health

Industry

In this session we will do some gentle stretching and breathing exercises intended to give the body and mind a re-refresh and re-set. Handouts will be provided so you can take this session with you and do it as a break in your workday.

Your Employee Benefits: Do You Know What You Should Know?

Thomasin Propson, Benefits Specialist

Landmark

Do you wonder if you are asking the 'right' questions about your insurance and retirement options? Join us today to hear from a UW Benefit Specialist and the questions she asks herself when considering her own benefits plans. Equip yourself with important Q&A, feel confident about your coverage and retirement!

BREAKOUT SESSION 3

11:40 – 12:30

* All breakout session rooms are located on the third floor.

Advancing the UW-Madison Missions: Administrative Transformation

Landmark

Kelly Gauthier, Transformation Readiness Lead

Nicholas Tincher, Director, Administration Innovation & Planning

UW-Madison – through research, teaching, and outreach – creates a better future for everyone. The administrative infrastructure is vital in propelling the institutional mission and is in the midst of transformation. Join us to review the case for administrative transformation and the connection to the mission as well as understand the progress, and discuss ways to be engaged and remain informed.

Building Self-Confidence through Wellness and Mindfulness

Industry

Jamesetta Fousek, LPC, Employee Assistance Counselor

Hailey Krueger, MS, Employee Assistance Counselor

This will be an interactive session which includes activities to manage stress, explore well-being, and support self-confidence. Participants will have opportunities within the session to practice and explore new skills shared and university resources will be provided to aid in sustaining workplace support.

Managing up with Intention and Integrity

Northwoods

Theresa Kim, Fully Prepared to Lead Program Manager

Managing up with intention and integrity is not only possible, it is one of the best things you can do to improve your relationship with your supervisor and take positive proactive steps in your current position. In this interactive session, we will get clear on exactly what managing up means, and work through some specific steps and strategies. You will leave with an action plan specific to your workplace situation.

Supporting Fathers and Families: Results from a Statewide Needs Assessment

Agriculture

*Margaret Kerr, Assistant Professor in Human Development and Family Studies,
State Specialist Division of Extension*

Patricia Carroll, Human Development and Relationships Educator, Division of Extension

Despite the importance of fathers to children's development, they are still largely absent in parenting programs. In this session, presenters will share the findings of a needs assessment conducted by Extension's Human Development & Relationships Institute on Wisconsin fathers. The needs assessment identifies the specific barriers and challenges that fathers face in order to inform targeted programming that helps them engage with their children in positive ways.

SPECIAL THANKS

Organizing Committee

Tim Dalby
Stephanie Elkins
Lesley Fisher
Danielle Hairston-Green

Brady Minter
Mallory Musolf
Jake Smith

Conference Assistance

Lesley Fisher
Eve Jewson

Jake Smith
Tammy Starr

Speakers

Sara Arscott
Abby Becker
Patricia Carroll
Jenny Dahlberg
Lesley Fisher
Jamesetta Fousek
Alex Frank
Lynn Freeman
Kelly Gauthier
Margaret Kerr

Theresa Kim
Hailey Krueger
Kacie Lucchini Butcher
Gavin Luter
April McHugh
Missy Nergard
Meghan Owens
Crystal Potts
Thomasin Propson
Nicholas Tincher

Sponsors

Academic Staff Governance
Academic Staff Professionals Representation Organization (ASPRO)
Madison Academic Staff Network (MASN)
Office of Learning and Talent Development
Office of the Secretary of the Academic Staff
Wisconsin Union

NOTES

NOTES