



ACADEMIC STAFF INSTITUTE
WEDNESDAY, APRIL 13, 2022
8:30AM – 1:30PM
VARSITY HALL, UNION SOUTH

8:30 – 9:15 Registration

9:15 – 9:30 Welcome

Jake Smith, Secretary of the Academic Staff

Brady Minter, President, Madison Academic Staff Network (MASN)

9:30 – 10:20 Keynote Address: “Collective Care: The Future of Well-Being for Our Campus Community”

Sarah Nolan, Director of Mental Health Services, University Health Services

10:35 – 11:30 Breakout Session 1

Location

ASPRO Advocacy Update

Kathi Kilgore, ASPRO Executive Director/Lobbyist

Agriculture, 3rd Floor

Maximize Your Benefits: 3 Easy Steps to Build a Better Future!

Thomasin Propson, Benefits Specialist, Office of Human Resources

Industry, 3rd Floor

The Future for Flood Impacts for Wisconsin

Dr. Shane Hubbard, Research Scientist

Space Science and Engineering Center, UW-Madison

Landmark, 3rd Floor

Using Your Performance Evaluation to Develop Your Career

April McHugh, Director of Career Counseling Program for Employees

Division of Continuing Studies

Northwoods, 3rd Floor

11:40 – 12:35 Breakout Session 2**Location****Discussing to Learn, Learning to Discuss:****Northwoods, 3rd Floor****An Interactive Approach to Deeper Learning***Mariana Castro, Curriculum Designer & Instructor for the Discussion Project**Lynn Glueck, Program Director for the Discussion Project**Wisconsin Center for Education Research***Overcoming the Imposter Syndrome and Learning Self-Advocacy****Agriculture, 3rd Floor***Binnu Palta Hill, Chief Diversity, Equity, and Inclusion Officer**Wisconsin School of Business***Title and Total Compensation Project Update****Landmark, 3rd Floor***Karen Massetti-Moran, Total Rewards Director, Office of Human Resources***Work Day Stress Relief - Move-Breathe-Pause****Industry, 3rd Floor***Sara A. Arscott, Education and Outreach Program Manager - Integrative Health**School of Medicine and Public Health***12:35****Lunch****Varsity Hall**

BREAKOUT SESSION 1

10:35 – 11:30

ASPRO Advocacy Update

Kathi Kilgore, ASPRO Executive Director/Lobbyist

Agriculture, 3rd Floor

Hear a legislative update from ASPRO's Lobbyist as the state legislature wraps up its work for the year. Learn about the advocacy arm of the Academic Staff and how you can work with ASPRO to advance academic staff issues with legislators, the Governor and the UW Administration.

Maximize Your Benefits: 3 Easy Steps to Build a Better Future!

Thomasin Propson, Benefits Specialist, Office of Human Resources

Industry, 3rd Floor

In just a few easy steps you can begin to save for retirement, apply for benefits you need but may have previously waived, and protect your loved ones' futures. Join us to discuss the UW's supplemental retirement plans and HSA, qualifying life events and evidence of insurability, and beneficiary designations.

The Future for Flood Impacts for Wisconsin

*Dr. Shane Hubbard, Research Scientist
Space Science and Engineering Center, UW-Madison*

Landmark, 3rd Floor

Recent history shows wetter conditions for most of Wisconsin; as a result, many communities have been more frequently dealing with the impacts of flooding. Many climate projections show that Wisconsin's future includes more rainfall, translating into the potential for more flooding. The potential implications for additional flooding involve additional damages, impacts, and costs to the State of Wisconsin and communities across the State.

Using Your Performance Evaluation to Develop Your Career

April McHugh, Director of Career Counseling Program for Employees

Northwoods, 3rd Floor

This session will focus on how to use your performance evaluation to guide your career. We will talk about career development and management, stretch goals, how to have these conversations with your supervisor, and advocating for yourself and your work.

BREAKOUT SESSION 2

11:40 – 12:35

Discussing to Learn, Learning to Discuss: An Interactive Approach to Deeper Learning

Northwoods, 3rd Floor

Mariana Castro, Curriculum Designer & Instructor for the Discussion Project
Lynn Glueck, Program Director for the Discussion Project

The Discussion Project at the University of Wisconsin-Madison's Wisconsin Center for Education Research teaches instructors how to design and implement high quality discussion in their university classrooms. The presenters will explain the features of the course, why and how they created it, and research that has informed the process. Participants will learn through interactive activities why students must "learn to discuss" -learn the skills of discussion- and "discuss to learn" -engage in discussion in order to learn key concepts and grapple with important issues.

Overcoming the Imposter Syndrome and Learning Self-Advocacy

Agriculture, 3rd Floor

Binnu Palta Hill, Chief Diversity, Equity, and Inclusion Officer
Wisconsin School of Business

In this session, we will discuss why we experience self-doubt in our expertise and competence at work. We will also discuss strategies to overcome the imposter syndrome and learn ways to advocate for one-self beyond an annual ask for a raise.

Title and Total Compensation Project Update

Landmark, 3rd Floor

Karen Massetti-Moran, Total Rewards Director, Office of Human Resources

This session will cover an update on the TTC project and topics including promotion and progression. We will also provide an update on the long term strategy.

Work Day Stress Relief - Move-Breathe-Pause

Industry, 3rd Floor

Sara A. Arscott, Education and Outreach Program Manager - Integrative Health
School of Medicine and Public Health

Please join Sara for a participatory session focused on relieving physical and mental stress during the typical workday. We will move gently, stretch, breathe, and take a moment to pause reflectively. Handouts will be available so you can take these activities with you into your work life.

SPECIAL THANKS

Organizing Committee

Tim Dalby
Stephanie Elkins
Lesley Fisher
Danielle Hairston-Green

Brady Minter
Mallory Musolf
Jake Smith

Conference Assistance

Heather Daniels
Lesley Fisher
Ash Rieth

Jake Smith
Tammy Starr
Lindsey Stoddard Cameron

Speakers

Sara A. Arscott
Mariana Castro
Lynn Glueck
Shane Hubbard
Kathi Kilgore

Karen Massetti-Moran
April McHugh
Sarah Nolan
Binnu Palta Hill
Thomasin Propson

Sponsors

Academic Staff Governance
Academic Staff Professionals Representation Organization (ASPRO)
Madison Academic Staff Network (MASN)
Office of Learning and Talent Development
Office of the Secretary of the Academic Staff

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