



2021 Regents' Academic Staff Excellence Awards

Individual Award Nomination Guidelines

On behalf of the Board of Regents, the Academic Staff Professional Development and Recognition Committee (PDRC) invites nominations from UW-Madison for the **2021 Regents' Academic Staff Excellence Awards**. Nominees should be non-instructional academic staff members who provide essential services to the university while demonstrating excellence of performance, personal interaction, initiative and creativity, and outstanding achievement.

Nomination Deadline for UW-Madison Nominees: **January 22, 2021**

A complete set of nomination materials should be submitted through the application website located at <https://apps.ohr.wisc.edu/staffdev/> by **January 22, 2021**. Please refer all questions to Lesley Fisher at pdrc@soas.wisc.edu.

Selection Committee

The UW-Madison PDRC will select one nominee from UW-Madison to forward to UW System. The Regents' Academic Staff Excellence Awards Committee will select the recipients.

Two \$7,500 awards will be made to two non-instructional academic staff members within UW System in recognition of their exceptional service to their university. The funds for these awards will be designated to support the recipients' professional development or for other activities approved by the recipients that enhance a university program or function. The recipients will be honored at the **June 3-4, 2021 Board of Regents** meeting.

Eligibility

Current UW-Madison non-instructional academic staff members are eligible for the award if they:

- have fixed term, limited, and/or rolling horizon or indefinite appointments;
- are employed 50 percent time or greater; and
- have been members of the academic staff for a minimum of twelve months.

Criteria

Nomination materials should address the following criteria, because they will be considered by the Regents Committee in the review of all nominations.

Excellence of Performance: performance that consistently and substantially exceeds in quality the expectations for the position; performance that has set superior standards of excellence and efficiency in relation to the mission of the departmental unit and the university; performance that has resulted in important and significant contributions to the individual's department and institution.

Personal Interaction: performance that consistently and substantially demonstrates ability and willingness to work positively and effectively with others; performance that demonstrates the ability and willingness to manage changes in work priorities, procedures, and organization.

Initiative and Creativity: performance that consistently and substantially demonstrates an innovative approach to the job, thereby improving productivity and the quality of the work assigned; performance that demonstrates efforts to improve personal job performance.

Outstanding Achievement: performance that consistently and substantially has resulted in important and significant contributions to the departmental unit and that has furthered the mission of the university; performance that has resulted in distinction in one's profession – campus-wide, systemwide, statewide, nationally, or internationally.

Nomination Materials

Nomination materials should not exceed 15 pages and must include:

- A letter of nomination from the supervisor addressing the four criteria listed above (4-page limit);
- A statement by the nominee on their professional contributions and service to the university (2-page limit);
- Up to two letters of support from colleagues qualified to comment on the nominee's work (2-page limit each). Where possible, the four nomination criteria should be addressed; and
- A brief resume which documents the nominee's performance (5-page limit).

All nomination materials are considered confidential.

The Award

- A \$7,500 award for professional development for the recipient, or for other activities approved by the recipient that enhance a university program or function; and
- Public recognition at the **June 3-4, 2021 UW System Board of Regents** meeting.

2021 Regents' Academic Staff Excellence Awards

Program Award Nomination Guidelines

On behalf of the Board of Regents, the Academic Staff Professional Development and Recognition Committee (PDRC) invites nominations from UW-Madison for the **2021 Regents' Academic Staff Excellence Awards**. Nominations should be for non-instructional academic staff programs, which provide essential services to the university while demonstrating excellence of performance, initiative and creativity, and outstanding achievement.

Nomination Deadline for UW-Madison Nominees: **January 22, 2021**

A complete set of nomination materials should be submitted through the application website located at <https://apps.ohr.wisc.edu/staffdev/> by **January 22, 2021**. Please refer all questions to Lesley Fisher at pdrc@soas.wisc.edu.

Selection Committee

The UW-Madison PDRC will select one nominee from UW-Madison to forward to UW System. The Regents' Academic Staff Excellence Awards Committee will select the recipients.

One \$7,500 award will be made to a non-instructional academic staff program within UW System in recognition of its exceptional service to its university. The funds for this award will be designated to support program enhancements such as the staff recipients' professional development or program-related supplies and expenses, or for other activities approved by the staff recipients that enhance a university program or function. The recipients will be honored at the **June 3-4, 2021 Board of Regents** meeting.

Eligibility

Programs staffed primarily by UW-Madison non-instructional academic staff members are eligible for the award.

Criteria

Nomination materials should address the following criteria, because they will be considered by the Regent Committee in the review of all nominations.

- *Excellence of Performance*: performance that has set superior standards of excellence and efficiency in relation to the mission of the university, and has resulted in important and significant contributions to the university;
- *Initiative and Creativity*: performance that consistently and substantially demonstrates an innovative approach, thereby improving productivity and the performance of program services; and
- *Outstanding Achievement*: performance that consistently and substantially has resulted in important and significant contributions of the program and that has furthered the mission of

the university; performance that has resulted in distinction – campus-wide, systemwide, statewide, nationally, or internationally.

Nomination Materials

Nomination materials should not exceed 14 pages and must include:

- A letter of nomination addressing the three criteria listed above (4-page limit);
- A statement by program staff on the program's contributions and service to the university (3-page limit);
- Up to two letters of support from colleagues qualified to comment on the nominated program (2-page limit each). Where possible, the three nomination criteria should be addressed; and
- A brief overview of the program (3-page limit).

All nomination materials are considered confidential.

The Award

- A \$7,500 award designated to support program enhancements such as the staff recipients' professional development or program-related supplies and expenses, or for other activities approved by the staff recipients that enhance a university program or function; and
- Public recognition at the **June 3-4, 2021 UW System Board of Regents** meeting.