**Academic Staff Professional Development Grants** are awarded for professional development and/or training to improve the effectiveness of academic staff members in their current roles. The funds are NOT intended for basic job training or job requirements.

**Eligibility**
- Applicants must be University of Wisconsin-Madison academic staff or hold a limited appointment with an academic staff backup appointment, a limited appointment with no backup appointment, or a limited appointment with a university staff backup appointment—both at the time of application and at the time of the activity.
- Applicants must have at least a 50% appointment.
- Professional development activities must begin between January 1, 2020, and June 30, 2020.
- Emeritus faculty, visiting appointees or limited appointees with a faculty backup position are not eligible.
- Applicants must not have received funding in the two previous rounds of competition (funding for Spring 2019 or Fall 2019 activities).
- Previous winners must be current on reports for previous activities.

**Funding Level**
While there is no limit to the amount requested, the average amount awarded for a successful grant is between $800-$1000, with the total activity amount between $1,600-$2,000. The amount requested cannot exceed 50% of the total cost of the activity. The applicant’s department or unit usually covers the remaining costs, although applicants may opt to find other means of funding.

**Funding Period**
These grants will fund activities that begin between January 1, 2020, and June 30, 2020.

**Proposal Deadlines**
Proposals must be submitted to the department chair/unit head electronically via the online Professional Development grants submission system no later than **Friday, October 25, 2019**. Department chairs and unit heads review, approve and submit the proposal to the Dean/Director by **Friday, November 1, 2019**. Deans/Directors review, approve and submit the proposal for final review by the Professional Development and Recognition Committee by **Friday, November 15, 2019**. It is the responsibility of the applicants to follow up with department chairs/unit heads and deans/directors on the approval status of their applications prior to the deadlines above.

**Proposal Evaluation**
Proposals are reviewed by a subset of the Academic Staff Professional Development and Recognition Committee.

Proposal criteria include:
- relevance and justification of activity
- use and impact
- program and university benefits
- overall quality of application


**Final Report Required**
Recipients of professional development grants are required to submit a report online after the completion of their professional development activity no later than July 31, 2020. The report is available at [https://uwmadison.co1.qualtrics.com/jfe/form/SV_5tVGTdqXTMrP5b](https://uwmadison.co1.qualtrics.com/jfe/form/SV_5tVGTdqXTMrP5b)

**Online Submission System**
All applications must be submitted online at [https://apps.ohr.wisc.edu/staffdev/](https://apps.ohr.wisc.edu/staffdev/).