

SPECIAL THANKS

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|--------------------------|-----------------------|
| ❖ Daña Alder | ❖ Steve Lund |
| ❖ Melissa Amos-Landgraf | ❖ Erica Laughlin |
| ❖ Ida Balderamma-Trudell | ❖ Debbie Lauder |
| ❖ Blair Bundy | ❖ Heather McFadden |
| ❖ Deb Brauer | ❖ Mary McAvoy |
| ❖ Aaron Brower | ❖ Mark Markel |
| ❖ Jo Ann Carr | ❖ Gary Messinger |
| ❖ Rick Daluge | ❖ Linda Newman |
| ❖ Heather Daniels | ❖ Alan Ng |
| ❖ Dan Edlebeck | ❖ David Null |
| ❖ Lynn Edlefson | ❖ Chris Olsen |
| ❖ Joy Ekleberry | ❖ Sherry Ray |
| ❖ Michael Feldman | ❖ Troy Reeves |
| ❖ Robert Golden | ❖ Jeff Russell |
| ❖ Denny Hackel | ❖ Deanna Schneider |
| ❖ Les Howles | ❖ Linda Scholl |
| ❖ Rodney Horikawa | ❖ Sonya Sedivy |
| ❖ Joan Irwin | ❖ Jeff Shokler |
| ❖ Tommy Jasmin | ❖ Donna Silver |
| ❖ Mary Johansen | ❖ Janet Swanby |
| ❖ Rebecca Karoff | ❖ Vicki Tobias |
| ❖ Kathi Kilgore | ❖ Kathryn VandenBosch |
| ❖ Ann Krause-Hanson | ❖ David Ward |
| | ❖ Damon Williams |

Academic Staff Institute



March 1, 2013

8:30 am – 2:30 pm

**Union South
Varsity Hall 2 & 3**

Hosted by:

Academic Staff Executive Committee (ASEC)

Academic Staff Professional Representaion Organization (ASPRO)

Madison Academic Staff Association (MASA)

Office of the Secretary of the Academic Staff



Time	Agenda At-A-Glance	Location
8:30	Registration—Coffee & Muffins	Varsity Hall 2 & 3
8:30 – 9:00	Academic Staff Oral History;	Sift & Winnow
10:00-1:45	Visit Oral History Booths to record	First Nations
2:30-3:15	your own academic staff story	
8:50 – 9:00	Welcome: Jeff Shokler, ASEC Chair; Linda Scholl, MASA	Varsity Hall 2 & 3
9:00 – 10:00	Keynote: David Ward, Interim Chancellor	Varsity Hall 2 & 3
10:15 – 11:00	<u>Session I</u>	
	Legislative Updates from ASPRO	Landmark
	Sustainability in a Time of Stress	Northwoods
	More Than Words Improvisation to Build Communication	Varsity Hall 2 & 3
	Next Campus Diversity Plan - Conversation	Industry
11:15 – 12:00	<u>Session II</u>	
	Dreaming About Retirement?	Landmark
	What Are Your Rights as an Academic Staff Member?	Varsity 2 & 3
	Deans' Panel on Academic Staff Issues	Northwoods
	Educational Innovators and Innovation	Industry
12:00 – 12:45	Lunch	
12:45 – 1:30	<u>Session III</u>	
	The Cooperative Extension Approach to Scholarly Work for Academic Staff	Landmark
	UW-System Flexible Option: A New Way To Degree Completion	Industry
	Leveraging Your Teams' Strengths to Build a Brighter Future	Varsity 2 & 3
	HR Design: You Mean It's Not Over Yet?	Northwoods
1:45—2:30	<u>Plenary</u>	
	Michael Feldman: The World's Oldest Professional Development	Varsity 2 & 3

1:45– 2:30 PLENARY

The World's Oldest Professional Development **Varsity Hall 2 & 3**
Michael Feldman, Host of Whad'Ya Know?

RESOURCE TABLES

Academic Staff Governance
<http://acstaff.wisc.edu>

Academic Staff Public Representation Organization (ASPRO)
<http://www.aspro.net>

Madison Academic Staff Association (MASA)
<http://uwmasa.com>

Mentoring Committee
<http://acstaff.wisc.edu/mentoring-committee.htm>

SPONSORS

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Academic Staff Professional Development
& Recognition Committee Sponsorship Grant

MASA

Provost's Office

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12:45–1:30 SESSION III CONT.

UW–System Flexible Option:

Industry

A New Way to Degree Completion

Aaron Brower and Rebecca Karoff, UW System

The UW System Flexible Option is a portfolio of degrees, certificates and courses drawn primarily from the UW System’s existing program array that will be offered through formats that are self-paced, competency-based, and built on best-practice educational principles and learning science.

UW System Flex is aimed at adult and non-traditional learners, most of whom already have some college credits, and who can most benefit from greater flexibility and access to quality education.

Leveraging Your Teams’ Strengths to Build a Brighter Future

Varsity Hall 2 & 3

*Ann Krause-Hanson, Vice President of Academic Affairs,
Mid-State Technical College*

In *Strengths Based Leadership*, Tom Rath and Barry Conchie identify three keys to being a more effective leader: “knowing your strengths and investing in others’ strengths, getting people with the right strengths on your team, and understanding and meeting the four basic needs of those who look to you for leadership.” How do you invest in your team members? How can you use strengths to maximize team performance and develop others’ leadership skills? In this session, we will explore ways to engage your team members’ strengths to move forward your agenda while turning those strengths into performance, leading to a brighter future for your organization and your team members.

HR Design: You Mean It’s Not Over Yet?

Northwoods

Heather Daniels, ASEC;

Steve Lund, Academic Personnel Office

Learn about what’s on tap for the HR Design project. We will discuss the newest developments in the timeline, approvals from the Board of Regents and the Joint Committee on Employment Relations, and legislative changes. Find out how the hiring process will be changing starting July 1.

10:15—11:00 SESSION I

Legislative Updates - ASPRO

Landmark

Kathi Kilgore, ASPRO Lobbyist; Janet Swandby, Executive Director

Learn about the lobbying and public relations arm of the Academic Staff and how you can work with ASPRO to advance academic staff issues with legislators, the Governor, and the UW Administration. In addition, find out the latest news regarding the next biennial budget and other legislation.

Sustainability in a Time of Stress

Northwoods

*Sonya Sedivy, Ad Hoc Committee on the Impact of the Budget Repair Bill
Jeff Shokler, ASEC Chair*

Human sustainability during times of stress is imperative to our own health and that of the university. Results of a survey on the impact of the budget repair bill on academic staff will illustrate some stress factors you may face. A discussion of tools and resources to address issues of stress will be led by Jeff Shokler. Participants will have the opportunity to meet with representatives from campus agencies and take part in activities that promote human sustainability.

More Than Words:

Varsity Hall 2 & 3

Improvisation to Build Communication

Mary McAvoy, Theater Department

In this workshop, participants will engage with improvisational performance techniques to examine strategies for communication. Through these fun, game-like interactive exercises, participants will develop skills for developing awareness of employing the body (mind, voice, body language, and more) in sharing, receiving, and developing knowledge. No prior acting or performance experience required.

10:15—11:00 SESSION I CONT.

A Conversation on the New Campus Diversity Plan

Industry

Ida Balderamma-Trudell, Rodney Horikawa, Erica Laughlin, Heather McFadden, Diversity Planning Ad Hoc Committee; Damon Williams, Respondent

Join your academic staff colleagues on the Diversity Planning Ad Hoc Committee in a conversation about the process of developing a new campus diversity plan. Share your perspectives on how UW-Madison can foster a climate in which a myriad of diversities are welcomed and celebrated.

11:15—12:00 SESSION II

Dreaming About Retirement?

Landmark

Daña Alder, former Senior Services Program Manager, University Health Services; Rick Daluge, Senior Lecturer Emeritus, CALS; Dan Edlebeck, Interim Associate Registrar, Enrollment Management; Debbie Lauder, Emeritus College of Engineering

Meet recent retirees and find out how they made their decision to retire, how they fill their time, and what they wished they had known prior to retiring.

What Are Your Rights as an Academic Staff Member **Varsity Hall 2 & 3**

Melissa Amos-Landgraf and Deb Brauer, Personnel Policies and Procedures Committee

What types of job security are available for me? When can I seek increased job security? What happens if I'm given notice of layoff or nonrenewal?

What resources are available to help me learn more about job security and academic staff policies? In this session, we will address these questions and many more. Join the conversation and learn more about job security, particularly during times of personnel changes and flexibility.

11:15—12:00 SESSION II CONT.

Deans' Panel on Academic Staff Issues

Northwoods

Robert Golden, Dean, School of Medicine and Public Health; Mark Markel, Dean, School of Veterinary Medicine; Jeff Russell, Dean, Division of Continuing Studies; Kathryn VandenBosch, Dean, College of Agriculture and Life Sciences

Are you interested in learning more about the issues facing academic staff in their divisions, schools, and colleges? Come and hear about these issues from a Dean's perspective. Find out how deans interact and stay in touch with academic staff. In addition, you will have the opportunity to ask questions of the Deans.

Educational Innovators and Innovation

Industry

Blair Bundy, Academic Technologies, DoIT; Les Howles, Academic Technologies, DoIT; Tommy Jasmin, Space Sciences and Engineering Center; Alan Ng, Division of Continuing Studies; Chris Olsen, Interim Associate Vice Chancellor for Teaching and Learning

Join your academic staff colleagues to learn about educational innovators and innovations that are meeting the needs of 21st century learners in a 20th century environment. Panelists will talk about the learning spaces, curricula and creative teaching tools they are developing for use on campus.

12:45—1:30 SESSION III

The Cooperative Extension Approach to Scholarly Work for Academic Staff

Landmark

Deanna Schneider, UW Cooperative Extension

Learn the history and definition of scholarship in UW-Extension Cooperative Extension. Hear how academic staff have found their own scholarly niche. Discuss ways that you can make your own work more scholarly.