

DoIT Committee on Academic Staff Issues (CASI) Annual Report 2006-2007

Presenter: Peter Mann, Senior IPC (Chair, FY07)

Background

- Like all other CASIs, DoIT CASI established in January 2000
- Advises the CIO on matters concerning academic staff
- Yearly plan based on feedback from February '05 survey of academic staff (n=33)

DoIT CASI

- Increased voting membership from five (5) to six (6)
- Assembly Representatives (District 451 & 452)
- Ex-officio (Deputy CIO, HR Director)

Focused Efforts

- Workshops/Events/Brown bags
 - Benefits
 - Professional Development
 - Policies and Procedures
- CIO Search & Screen
- Internal Processes/Procedures
- Networking

Workshops/Events

- “More Bang for Your Buck – Increasing Your Net Worth by Managing Your Benefits” (ECBS)
- “Putting Pre-Tax Dollars to Work for You!” (ECBS)
- “Perceptual Thinking Patterns: The Mind at Work” (Vida Groman)
- Career Planning Framework (OHRD)
 - Don Schutt (OHRD Director) presented the “Strength-based Approach to Career Development”
 - Well attended (54 academic/non-academic)
 - Positive feedback: Average rating of 4.75 on 1-5 scale (n=28)
- “What Do Managers Think about Staff Development – A Panel Discussion”
 - Three (3) DoIT managers and two (2) non-DoIT managers
 - Well attended (~60 academic/non-academic)
 - Positive feedback: Average rating was 4 on scale of 1-5 (n=25)

Brown Bag Events

- Professional Advancement and Career Growth Plans
- Academic Staff Compensation and Benefits Changes
- Changes to Academic Staff Policies and Procedures (ASPP)
- Tips Du' Jour
 - Short updates on a variety of topics
 - Multiple sessions co-hosted by CASI & HR
 - Sample agenda

CIO Search & Screen

- Interviewed Rosa Garner (Medical School)
- Drafted list of questions
- Participated in interviews of finalists
- Recommendation to Provost Farrell
- Fulfilling opportunity by participants

Organized Efforts

- Communication paths
- Ongoing calendar of events
- Events checklist
- MyWebSpace for shared documents
- Shared calendar (WiscCal)

Personal Experiences

- Increased awareness of campus governance process
- Connect with engaging, involved, and committed co-workers/colleagues
- CASI Chairs meetings

More About Us

- Questions/Feedback
- Web site: <http://www.doit.wisc.edu/casi>
- Email: casi@doit.wisc.edu