

Resolution on Implementation of Board of Regents’ Nondiscrimination Provisions Based on Gender Identity and Gender Expression

Whereas, the University of Wisconsin Board of Regents passed a policy against discrimination and harassment on the basis of gender identity and gender expression for employees and students, at its February 2005 meeting;

Whereas, the City of Madison and the County of Dane, the University of Minnesota, the University of Illinois, the University of Michigan, and the University of Iowa have implemented similar policies;

Whereas, no implementation or publication of the Regent policy has yet been made on the University of Wisconsin-Madison campus;

Be it resolved that the Academic Staff Assembly of the University of Wisconsin-Madison

endorses this Regent policy;

requests that campus units responsible for enforcing nondiscrimination and anti-harassment policies implement this policy immediately;

requests that all Deans, Directors, and Division heads be notified of this policy;

requests that university publications and web sites that include the University’s statement of nondiscrimination be updated to include “gender identity and gender expression”;

requests that the Secretary of the Academic Staff be notified when all of the requests have been implemented so the Secretary can notify ASEC and the Assembly about said implementation.

and requests that the Secretary of the Academic Staff notify the Office of the Chancellor, the Office of the Provost, the Secretary of the Faculty, the Associated Students of Madison, the Council of Nonrepresented Classified Staff, the Dean of Students, and the Office of Equity and Diversity of the adoption of this resolution.

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References:

Board of Regents Policy

Minutes: <http://www.uwsa.edu/bor/agenda/2005/february.pdf>

Policy: http://www.uwsa.edu/bor/rpd/bor_pols.pdf (75-5 and 88-12)

Similar Policies elsewhere:

Madison General Ordinances 3.23(2)(hh) and (t)

Dane County Code of Ordinances 19.04(7)

University of Michigan: <http://spg.umich.edu/pdf/201.35.pdf>

University of Minnesota: <http://www1.umn.edu/regents/policies/administrative/Diversity.html>

[state law includes GI/GE within definition of sexual orientation]

University of Illinois: <https://nessie.uihr.uillinois.edu/pdf/eoo/ndispost.pdf>

University of Iowa: <http://www.uiowa.edu/%7Eeod/policies/non-discrimination.html>