

## **ACADEMIC STAFF NOMINATING COMMITTEE 2005-06 Annual Report**

### **Membership**

Mary **Ray** (Chair) (Law School), Simon **Anderson** (Electrical & Computing Engineering-resigned), Jackie **Hank** (Department of Human Oncology) Beth **Holden** (Bacteriology), Roger **Maclean** (School of Business), Mark **Matosian** (School of Business), Mara **McDonald** (Genetics), Tim **O'Connor** (School of Education), and Jeffrey **Petersen** (Sociology).

### **Structure and Meetings**

The Nominating Committee (NC) met once monthly throughout the academic year and several times in the summer. Members updated each other on projects; reviewed candidate's information and made selections; determined future actions needed, such as recruitment efforts and communications with Academic Staff; and delegated tasks to each member for the upcoming month.

### **Accomplishments**

#### **1. Procedures**

An on-going effort has been made to establish consistent procedures for the selection of candidates.

- To enlist new candidates and to ensure a greater pool of Academic Staff have opportunities to serve on committees, the NC Chair sends out a notice to the Assembly Representatives, who are asked to pass it onto their district members for soliciting volunteers to serve. Nominees are chosen based on skills, fit, and interests. Nominees are also chosen to enhance diversity on all committees. Candidates are asked the following questions.
  1. Why are you interested in this particular committee?
  2. What strengths would you bring to this committee?
  3. Tell us about your work experience and your length of service.
- To ensure that the committees function well, NC members contact the chairs of the committees to solicit information regarding what skills and abilities might be best suited for the opening on the committee. Chairs are also consulted before an incumbent's name is sent up for re-appointment.
- To encourage wide-spread involvement, nominations of committee members are limited to two consecutive terms, except where the serving member is in the middle of an important project and the chair requests a continuance for that member, the committee is composed of specialists or uniquely qualified individuals (i.e., indefinite appointments), or the member is willing to continue to serve when no candidate has come forth.

#### **2. Recruitment**

##### **Pools of Candidates**

The NC maintains a list of individuals interested in serving on Academic Staff and Joint Governance Committees from which to draw for nominations.

##### **Web Page with Committee Opportunities**

The chart of committee opportunities was published on the web in the Academic Staff site, under Nominating Committee: <http://acstaff.wisc.edu/Committees.htm>

### 3. Appointments and Election Slates

The NC nominated the following people and sent their names to ASEC for **appointment**. There were 24 new appointments and 26 reappointments.

Area Review Committee for Administration and Library  
Bruno Browning, Russell Penczenko, Carrie Kruse

Area Review Committee for BioMed  
Yvonne Bushland, David Hogg, Don Michalski

Area Review Committee for Humanities  
James Anderson, Rosemarie Carbino, Barbara Clayton  
Area Review Committee for Physical Sciences and Engineering  
Cathy Middlecamp, Thomas Wright, Brian Beard

Access and Accommodation  
Tim Gattenby, Nancy Gatyas

ADA Task Force  
Jim Ferris

Archives Committee  
Peter Gorman

Athletic Board  
Barb Smith

Bicycle-Pedestrian Subcommittee of the Campus Transportation Committee  
Karen Wagner, Bob Sessions

Campus Diversity Oversight Committee  
Victor Macaruso

Campus Transportation Committee  
Tim Gloeckler

Chancellor's Commission on Fraternities and Sororities  
Jennifer Herrman

Distinguished Prefix Review  
Jackie Hank, Larry Hubbard, Debra Hullett, Cathy Middlecamp, Jerry Gipp

Equity and Diversity Resource Center Advisory Committee  
Gary DeClute

Gay, Lesbian, and Bisexual Issues Committee  
Dana Alder, Lori Berquam

Health Care Advisory  
Cynthia Laitman

Information Technology Committee  
Brenda Spychalla

Labor Licensing Committee  
Charlotte Franscona

Lakeshore Nature Preserve  
Susie Will-Wolf

Lectures Committee  
Kevin Kurdylo

Memorial Library Committee  
Barbara Walden

Morgridge Center Committee  
Susan Crowley

Recreational Sports Board  
Don Schutt, Jeff Anders, John Archambault

Student Hearing Examiners Committee  
Jim Wollack

University Library Committee  
Susan Hellstrom

Committee on Women in the University  
Maya Holtzman, Heather Daniels

The NC prepared **election slates** to send to Academic Staff Assembly.

ASEC  
Bruce Beck, Susan Crowley, Robin Kurtz, Tori Ricahrdson

Compensation and Economic Benefits  
Scott Converse, Dennis Ray, Karen Schoenherr, Bill Steffenhagen, Beth Workmaster

Districting and Representation  
Mullen Dowdal, Mark Werner, Bambi Wilson

Professional Development and Recognition  
Rick Burnson, Maddie Covelli, Lyn Edlefson, Lisa Jansen, Lynette Karls, Pat Mitchell,  
Kevin Niemi, Sarah Schutt

Personnel Policies and Procedures  
Greg Iaccarino, Nan Krattiger-Ziltiger, Carla Love, Marsha Mansfield, Sandra Wald